



Dear friends and family,

There are a couple of exciting things happening right now, and coming up very quickly. We wanted to let you know so you could join with us in praying.

First, at TEAM we are putting together a new, streamlined version of “onboarding” for new missionary applicants as they move through the process of becoming a part of TEAM. The Centre for Lifelong Learning (CLL) is working with our Missions Coaches and Assessors to develop action plans for each new missionary. This involves partnering with their sending church as they prepare spiritually, and develop intercultural knowledge and skills while they identify the support team of financial partners and prayer warriors for their ministry. During the second week of February, I will help lead the week-long orientation seminar for 13 new candidates, and a concurrent orientation for 15 appointees who are almost ready to leave for their fields. This is an intense week of meetings, interviews, and learning sessions. Please pray for me for effective communication and sensitive facilitation of their learning.



Secondly, I just received permission this week to participate in a week-long seminar for language coaches held in Budapest in March. This is geared toward helping missionaries learn well the heart language and culture of the people they are serving, in order to communicate the gospel effectively. Immediately after that my colleagues from the CLL and I will be leading a weeklong seminar in Vienna for missionary leaders from around Europe to help them coach and develop the next wave of missionary recruits that is arriving in their ministry areas. We are very excited to be a part of impacting the effectiveness of these eager new workers so they can have an extended, fruitful ministry in the places to which they are called. Please pray for safety as I travel, and for good opportunities to impact God’s Kingdom work.

On the way home from these seminars in Europe, I plan to stop in Holland for a couple of days to visit with some missionaries (who happen to be my Mom and step-Dad), Herb and Madaline Boyd. Lois will be staying at home this time, but a week after I come home she is planning to travel by train to visit with Christopher, Naomi and Benjamin for a week. She is thankful that her “half-time” job as a Wound Care Specialist allows her the freedom to travel occasionally.



Roger and Lois

Now teach these truths to other trustworthy people who will be able to pass them on to others.
II Tim 2:2, NLTse

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