



Happy October!

I am writing this on a Sunday afternoon while New England waits for two of their sports teams to continue in their historic efforts. I too am involved in an effort that I hope will soon be history. I will be submitting a draft of my analysis chapter from my research on Wednesday. Then comes the final chapter detailing some of the implications of my research, a final re-working of the full dissertation, and it will be ready for a defense by the end of this semester. We have cleared our calendar of speaking engagements and other activities for the next two months so that I can focus on completing this task.

We just came from a missions conference last weekend where we had the privilege of joining Kevin and Bridget, who spoke at the conference as well. In the morning, Bridget had the Junior-age Sunday School classes, Kevin spoke to the Jr. High and High School classes, and I, Roger, spoke to the adults. In the evening we were blessed as Kevin and Bridget were the featured speakers. Chris was able to join us for the weekend, so this was the first time that we have all been together in a missions conference since 1987, when Kevin was in high school himself.

Three weeks ago, I spent three days at TEAM's Wheaton headquarters in meetings with our task force on professional development. We (the task force) have now launched three of the four major segments of our original project. The CD-ROM tool we developed to help missionaries focus on a **Day of Prayer and Vision** has been made available to all TEAM missionaries around the world. We continue to use the new format the task force developed for new missionaries to begin their **Learning for Intercultural Effectiveness** as they prepare to leave for their field of ministry. We have begun a new round of learning groups using the **LifeLearner Network** with some modifications and software improvements based on what we have learned from the trial runs so far. The fourth segment of our project will be a program of **Leadership Development** utilizing several approaches to help missionaries become more effective leaders. The program as a whole was introduced this past July at a conference of 200 missionary leaders from around the world, held in Chiang Mai, Thailand, and even now we are seeing significant response to the prototype implementations.

In order to fully implement these four prongs of personal and professional growth for our missionaries, we need to ramp up the Personal and Professional Growth **project** into a fully staffed and funded **ministry area**. The task force is preparing an implementation plan to present to the Executive Director and the Board of Directors by the end of November. One of the first steps in accomplishing the plan will be when Lois and I are able to return to full-time status with the mission. We will need to be fully supported before we can leave for the field.

**Please pray** that I can complete my dissertation this semester and that the Lord will supply our support need soon. Thanks for your interest, prayer, and encouragement,

Roger and Lois



Roger and Lois Luce  
641 North Bedford Street  
East Bridgewater MA 02333  
[rogerhluce@iname.com](mailto:rogerhluce@iname.com)  
[www.luceleafnotebook.com](http://www.luceleafnotebook.com)  
(508) 378-3831

TEAM  
P.O. Box 969  
Wheaton IL 60189  
[www.TEAMworld.org](http://www.TEAMworld.org)